

PRIMARY PREVENTION OF HARMFUL BEHAVIORS

Empowering Leadership with Prevention Insights

Role of a Leader in Prevention Activities

Leaders play a pivotal role in fostering healthy command climates and stopping harmful behaviors before they occur. The following learning objectives can help military leaders become more successful in preventing sexual assault, harassment, retaliation, suicide, and domestic and child abuse.

Leadership Learning Objectives for Prevention

As outlined in the DoDI 6400.11, there are three areas for initial and continued professional development for leaders in working to prevent harmful activities across installations:

1

Implementation and support of prevention systems

Leaders must grasp public health principles, collaborate with stakeholders for prevention programs, foster a culture of prioritizing safety, and commit to sustained engagement through multi-year plans and accountability.

2

Fostering a command culture of respect

Leaders must establish a respectful command climate, conduct regular Command Climate Assessments (CCA), model and encourage healthy behaviors, and ensure compliance with DoDI 6400.11 guidelines.

3

Encouraging a culture of help-seeking and access to available resources

Leaders should promote help-seeking, ensure access to resources, understand the impact of trauma, and establish effective referral systems for personnel in need.

Initial and Ongoing Professional Development

Leadership-focused prevention professional development plays a vital role in enhancing readiness and cultivating a healthy command climate. This includes:

- ✓ Leadership courses on emotional intelligence, creating a supportive command climate or implementing prevention policies with quality
- ✓ Professional Military Education (PME) integrated with prevention leadership modules to ensure alignment with career development milestones
- ✓ Progressive training aligned with rank or grade

Available Resources

For training and further education:

- ❑ Navigate to [JKO](#) for prevention-related training
- ❑ Utilize resources available on [prevention.mil](#)

