



Defense Organizational Climate Pulse (DOCP) Survey

WHEN:

- Once annually, outside of the DEOCS annual fielding window (see DoDI 6400.11)

WHY:

- To update or check progress after an annual CCA or during a change of command
- To keep leadership in touch with command sentiment and promote a responsive and trusting climate

HOW:

- As the “sister” survey to the DEOCS, register your unit’s/ organization’s DOCP in the DOCP System on the [OPA Defense Climate Portal](#)

WHAT:

A quick, customizable survey to assess organizational climate.

Quick and low burden, the DOCP takes less than 10 minutes to complete.



Each DOCP contains up to:

15 Closed-ended Questions

1 Open-ended Question



Select DOCP content from over 25 topic areas including:

DEOCS Factor Items

Sexual Assault

Mental Health

Gender Issues

Domestic Abuse



To learn more about the DOCP, navigate to the [Climate Portal](#) on prevention.mil

Get a pulse on your command climate.

The DOCP: A fully customizable survey to fit your command’s needs.



U.S. Department of Defense



OFFICE OF PEOPLE ANALYTICS