



U.S. Department of War

Defense Organizational Climate Pulse (DOCP): Example Report

EXAMPLE SURVEY RESULTS REPORT

The DOCP survey is a brief, fully customizable command climate survey that includes questions that are selected based on topics relevant to a unit or organization. This resource presents an example of a DOCP survey results report along with callout boxes that are outlined in purple. These callout boxes provide further information on how to interpret specific aspects of the DOCP survey results report. An example callout box is presented below. This report has had some pages removed to focus on the key components of the results.¹

1 Example Callout Box

This is an example of a callout box. These boxes will be present throughout this report to highlight specific aspects and to answer common questions. Along with these boxes, the corresponding numbers identify what information is being explained.

1

¹For more information about interpreting DOCP results, review the resources on the Prevention.mil Survey Resource Center page under DOCP, Interpreting DOCP Results: <https://www.prevention.mil/Climate-Portal/Defense-Climate-Portal-Survey-Resource-Center/#interpretdocresults>



U.S. Department of War

2026 Defense Organizational Climate Pulse (DOCP) Survey Survey Results Report

Registration:	2	DOCP2026_Jones_83452_cc2313f7
Unit/Organization Title:	3	DCP Unit
DOCP ID:	3	cc2313f7
Service Component:	4	[ACTIVE DUTY] US Navy (USN)
Unit Identification Code (UIC/RUC/PAS/OPFAC):	4	83452
Unit/Organization Leader:	4	Bob Jones
Survey Administrator:	4	Luna Brown
Survey Dates:	5	2/16/2026 - 3/20/2026
Group:	5	Overall Unit/Organization

2

Registration

Registration is a combination of the survey year, the leader's last name, the UIC, and the survey ID.

3

Title and DOCP ID

The unit/organization title is pulled from information collected during survey registration. The DOCP ID is generated by the DOCP System. It is a unique identifier for your survey administration that can be used to locate results.

4

Service, UIC, Leader, and Survey Administrator

Service component and UIC information are collected during survey registration. The commander's name and survey administrator's name are pulled from the registration information and from the account of the individual who registered the DOCP.

5

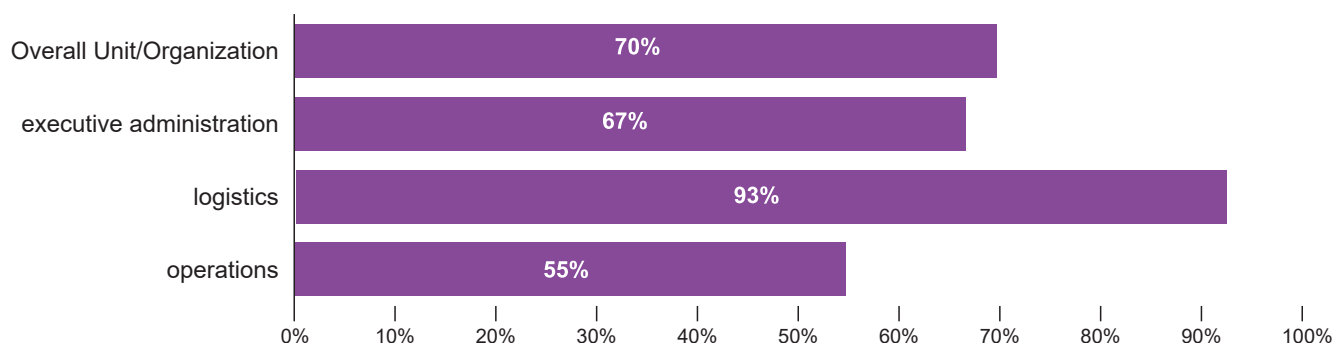
Survey Dates and Group

The survey dates are the dates that the survey started and ended. If your survey end date was changed at any time, the most recent survey end date is reflected here. If subgroups were included on the survey roster and enough subgroup participants responded to the survey, reports for the subgroup survey results are available to download in the "Group" filter of the Download tab within the Response Rates and Reports section of the DOCP System.

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SUMMARY

RESPONSE RATES



	Group Name	Participants Registered	Surveys Returned	Response Rate
6	Overall Unit/Organization	50	35	70%
	executive administration	15	10	67%
7	logistics	15	14	93%
	operations	20	11	55%

Note: Participants Registered is the number of unique individuals who were included in the roster and invited to complete the survey. Surveys Returned is the number of surveys that were completed. To be considered complete, a participant must have answered at least half of the closed-ended questions selected by the survey administrator on the survey; if only one closed-ended question was selected, participants must have answered this question to be considered complete. The Response Rate is the percentage of surveys returned divided by participants registered. Response rates may be over 100% if more individuals complete the survey than were included in the roster.

6 Reportable Overall Unit/Organization Results

For results to be available, at least 16 participants must have responded to the survey. This is reflected in the total number of surveys returned.

7 Reportable Subgroup Results

For results to be available by subgroup, at least five participants from a given subgroup must have completed the survey. If one and only one subgroup has fewer than five survey participants, the results for that subgroup will be combined with the subgroup that has the next lowest number of participants.

DEMOGRAPHIC SUMMARY OF PARTICIPANTS

The table below summarizes the characteristics of the unit/organization based on members' **self-reported** responses to the DOCP demographic questions. Demographic results are only reported if there are five or more responses for each level of the demographic category. For example, the enlisted/officer results are only presented if five or more respondents self-reported as enlisted **and** five or more respondents self-reported as officers. Any non-reportable demographic categories are labeled "NR".

8	Demographic Categories		Percentage of Participants ¹
	Race/Ethnicity	Non-Hispanic White	43%
		Racial/Ethnic Minority	51%
	Sex	Male	57%
		Female	40%
	Military/Civilian Status	Military	60%
		Civilian	40%
	Enlisted/Officer	Enlisted	29%
		Officer	29%
	Junior/Senior Enlisted	Junior Enlisted	18%
		Senior Enlisted	11%
9	Junior/Senior Officer	Junior Officer	16%
		Senior Officer	11%
	Junior/Senior Civilian	Junior Civilian	NR
		Senior Civilian	NR
	Civilian Supervisor Status	Non-Supervisor	NR
		Supervisor	NR
	Faculty/Non-Faculty	Faculty	NR
		Non-Faculty	NR
	Non-Tenure/Tenure Faculty	Non-Tenure Track Faculty	NR
		Tenure Track Faculty	NR
	Class Year ²	4/C (First Year)	NR
		3/C (Second Year)	NR
		2/C (Third Year)	NR
		1/C (Fourth Year)	NR
	Athlete Status ²	Athlete	NR
		Non-Athlete	NR

¹ Unit/organization demographics only report self-reported respondent demographics and the percentage of missing for each demographic group is not reported, therefore, percentages may not add up to 100%.

² MSA and MSA Prep School student registrations only.

8 Demographic Groups

To learn more about how the demographic groups were created, review the DOCP Data Overview document, which can be found under the DOCP tab under Interpreting DOCP Results: <https://www.prevention.mil/Climate-Portal/Defense-Climate-Portal-Survey-Resource-Center/#interpretdocresults>

9 Non-Reportable Results

"NR" stands for non-reportable. Demographic groups are non-reportable when fewer than five people from a demographic group responded to the survey. Demographic groups are considered in sets; if any group within a set has fewer than five respondents, the results will not be presented for the entire demographic set. For example, if 12 males respond but only three females respond, the results will not be displayed for males or females.

SUMMARY OF ITEMS INCLUDED ON THE DOCP

10

Question Text	Percent of Responding Participants	Keywords
The people I work with collaborate effectively to get the job done.	100%	Cohesion, Morale, Readiness
I trust the members of my immediate unit/organization.	100%	Cohesion
11 I am treated with respect in my unit/organization.	97%	Harassment/Discrimination, Cohesion
I enjoy working with my colleagues.	100%	Engagement and Commitment, Cohesion, Readiness
I understand how my contribution supports the mission of the overall unit/organization.	100%	Readiness, Cohesion
In the past 12 months, I have witnessed people in my unit/organization promoting a climate based on mutual respect and trust.	100%	Connectedness, Cohesion

Note: Demographic questions are not included in the above table. If your DOCP included open-ended questions, they are also not listed in the above table. Open-ended questions and all responses appear in the "Comments" report, which is available for download in the DOCP Response Rates and Reports section.

10 Summary of the Items Included on the DOCP

This table provides all the closed-ended items that the unit/organization selected for the DOCP survey.

11 Percentage of Responding Participants

Some questions may show that less than 100% of participants responded. This means that participants either skipped one or more questions or started the survey but did not complete it. For a participant's responses to be included in the results, they need to respond to at least half of the selected closed-ended questions on the DOCP.

SURVEY RESULTS

The series of graphs that follow display the results of the DOCP closed-ended questions. The text of the question appears above each graph. Each question may have up to two graphs. The first graph displays the overall results and the results by demographic category and the second graph displays the results by subgroup, if applicable. No data are displayed if fewer than five participants from a demographic category or subgroup responded to the question.

DOCP ITEM: IN THE PAST 12 MONTHS, I HAVE WITNESSED PEOPLE IN MY UNIT/ORGANIZATION PROMOTING A CLIMATE BASED ON MUTUAL RESPECT AND TRUST.

Ratings Overall and by Demographic Category

12 No Factor Rating Alerts

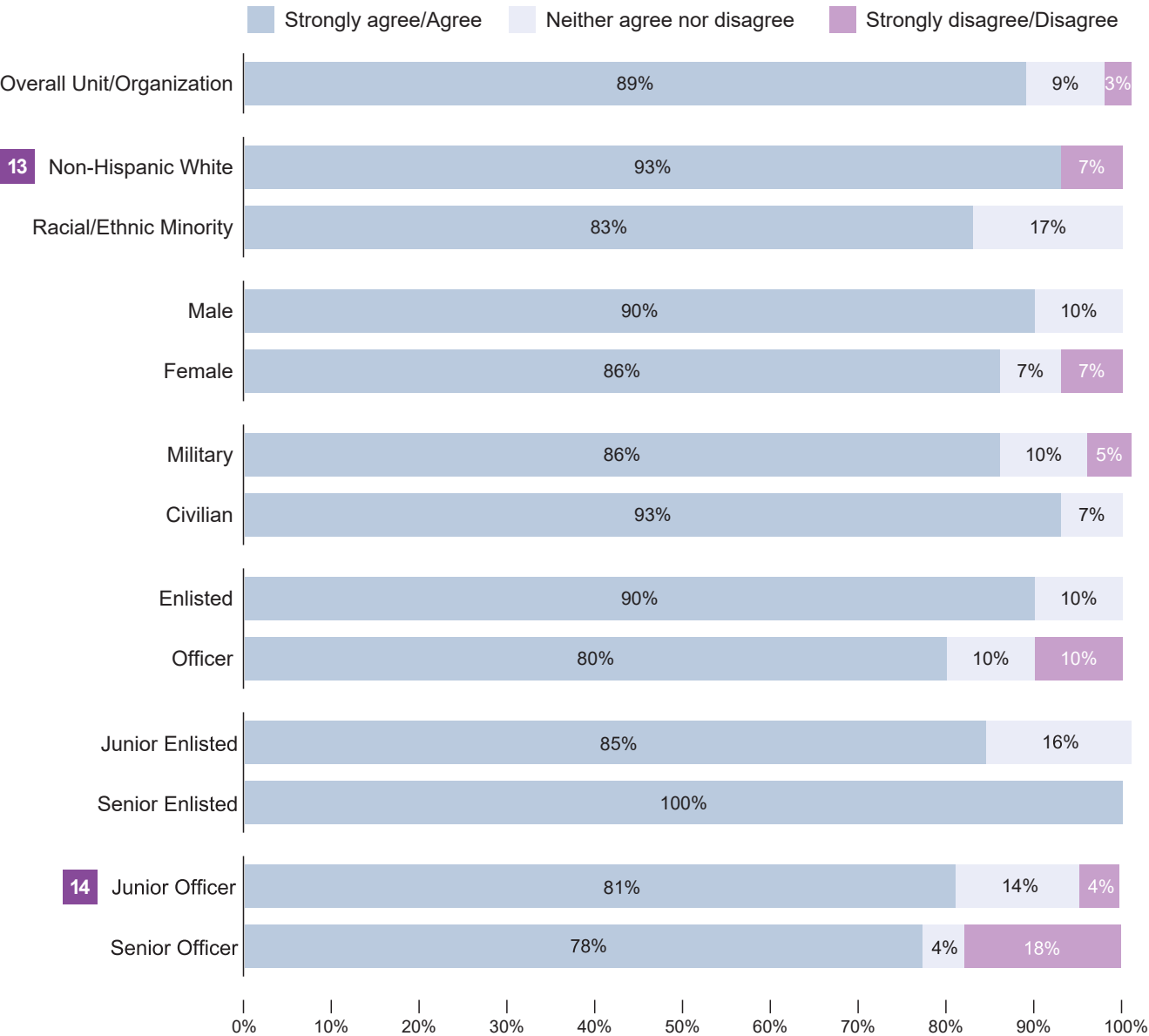
Unlike the Defense Organizational Climate Survey (DEOCS) reports, reports for the DOCP survey results do not include factor rating alerts. This means the command determines which results to follow up on. Comparing DOCP results to the most recent DEOCS results can provide helpful context.

13 Demographic Groups and Subgroups

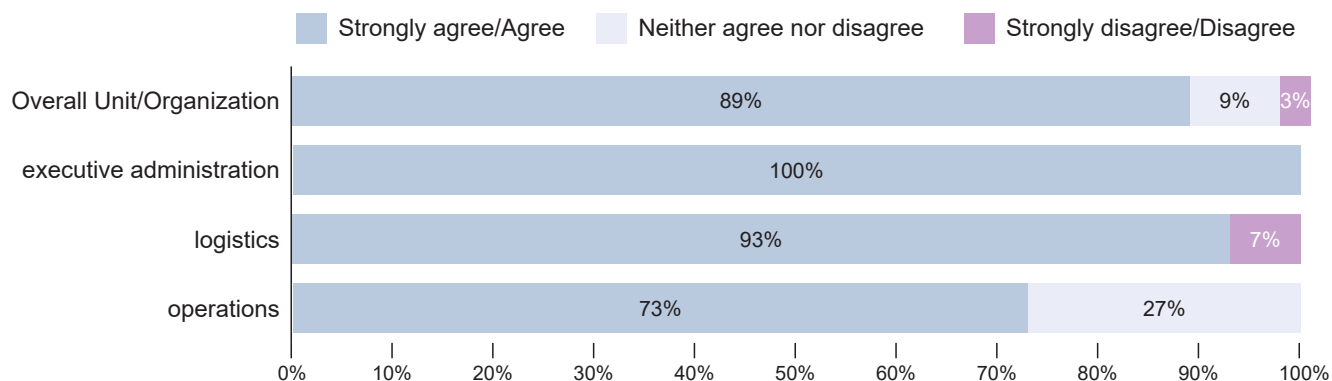
Demographic group and subgroup results offer more specific insights for the command. A group with negative results highlights an opportunity to provide additional resources for that group, whereas a group with positive results highlights lessons learned that can improve command climate for the larger organization.

14 Rounding Results

Some percentages may not add up to 100% due to rounding the results.



Ratings by Subgroup 15

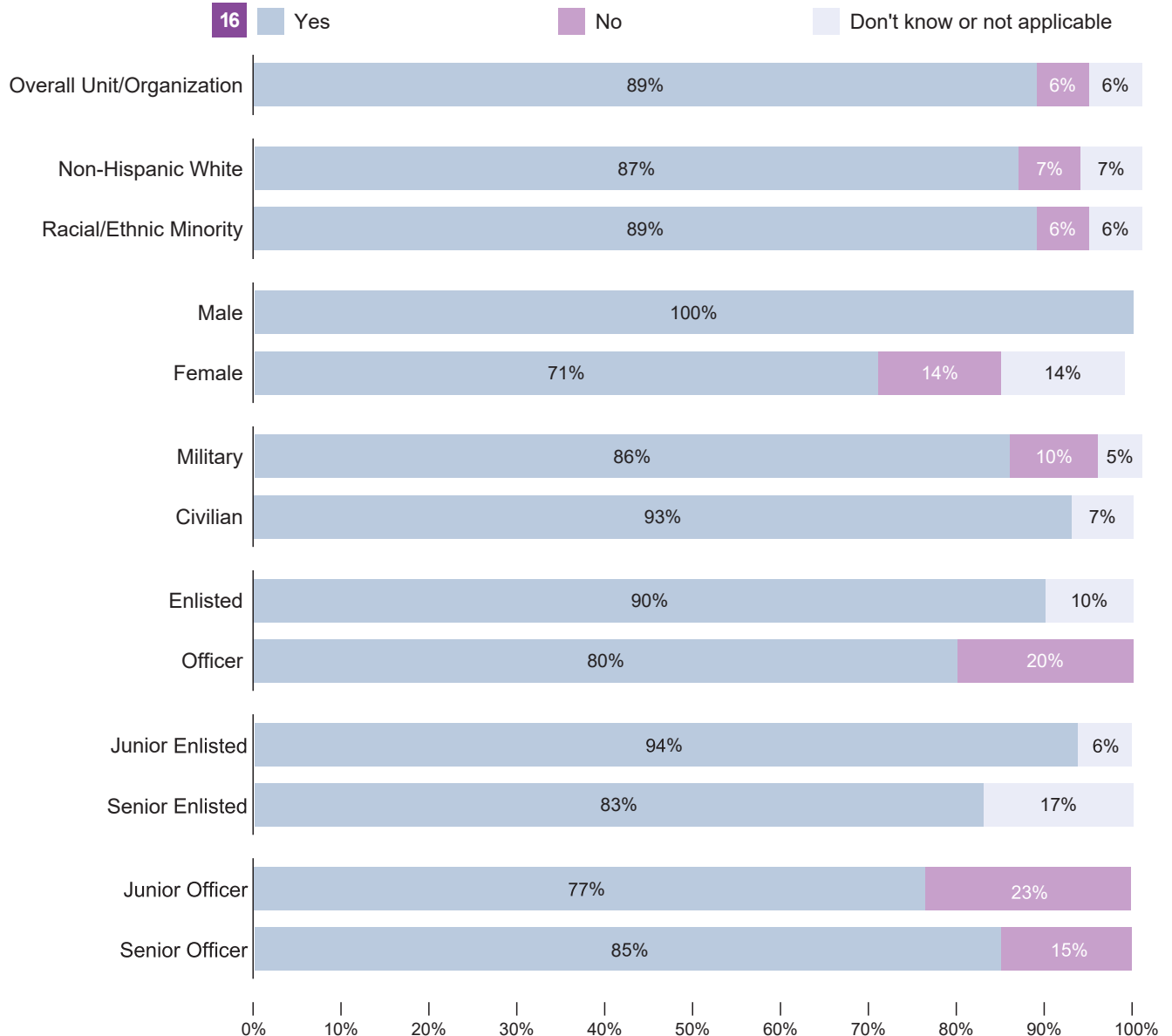


15 Subgroup Results

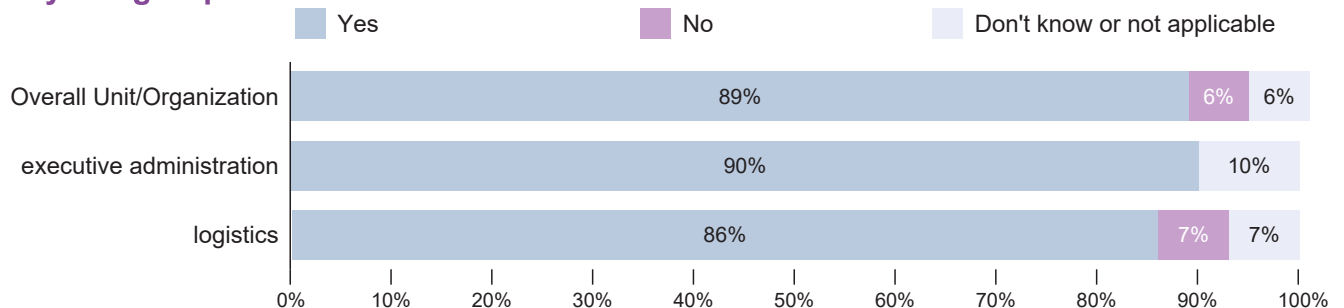
Unlike the DEOCS survey results PDF report, DOCP results are displayed for both demographic groups and subgroups.

DOCP ITEM: I ENJOY WORKING WITH MY COLLEAGUES.

Ratings Overall and by Demographic Category



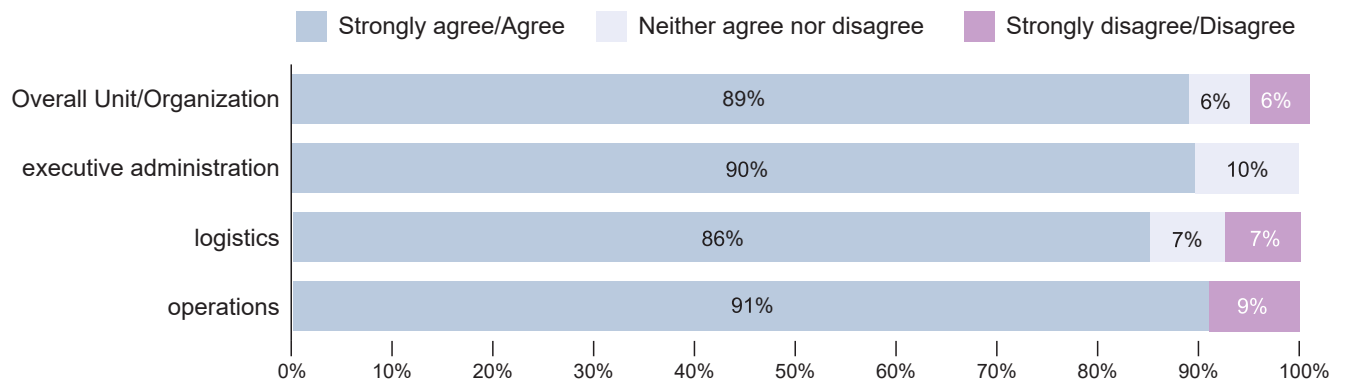
Ratings by Subgroup



16 Response Types

Some survey items may use different response types throughout your DOCP survey results report. These response types include agreement, frequency, yes/no, quality, and satisfaction. Make sure to consider the question response type when selecting questions and interpreting the results.

Ratings by Subgroup



ITEM SUMMARY

The series of tables that follow contain the detailed results for each DOCP closed-ended question. Cells marked "NR" indicate that the data are not reportable due to a small number of responses.

17	Question	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
	In the past 12 months, I have witnessed people in my unit/organization promoting a climate based on mutual respect and trust.	23%	66%	9%	3%	0%	100%
	The people I work with are united in trying to achieve our goals/mission.	6%	63%	11%	20%	0%	100%
	People in my unit/organization trust each other.	6%	71%	21%	3%	0%	100%
18	I understand how my contribution supports the mission of the overall unit/organization.	NR	NR	NR	NR	NR	NR

Question	Yes	No	Don't know or not applicable	Total
I enjoy working with my colleagues.	89%	6%	6%	100%

17 Item Summary Table

The Item Summary table provides a comprehensive breakdown of the survey results for each closed-ended item selected for the DOCP.

18 Non-Reportable Questions

If more than 16 participants responded to the survey but fewer than five participants responded to a given question, the results for that question will be considered non-reportable and will be displayed as "NR."

i Learn More about DOCP Results

For more information on DOCP results and next steps, review the resources under the Viewing DOCP Results tab and the Interpreting DOCP Results tab on the Survey Resource Center page: <https://www.prevention.mil/Climate-Portal/Defense-Climate-Portal-Survey-Resource-Center/>