

Enhancing Command Climate Assessments

A healthy climate is the first step in preventing harmful behaviors.

The new DoD Integrated Primary Prevention Policy for Prevention Workforce and Leaders includes the following Command Climate Assessment (CCA) improvements:

Better Data Quality



- ▶ A flexible climate pulse survey with real-time feedback
- ▶ A standardized annual fielding window for the Defense Organizational Climate Survey (DEOCS)
- ▶ Inclusion of multiple types of data, such as qualitative information

Stronger Capacity



- ▶ Leaders receive support from the IPPW for CCAs
- ▶ Data system for visibility of CCA results and prevention plans
- ▶ Full feedback loop between climate data and prevention activities

Higher Accountability



- ▶ New scoring benchmarks for measuring climate
- ▶ Prevention plans with clear actions for leaders at every echelon
- ▶ Compliance tracking processes to ensure full participation

